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### **1<sup>st</sup> State Bank Announces the Promotion of Five Officers**

**Saginaw, MI:** Jim Milroy, President & CEO of 1<sup>st</sup> State Bank, is proud to announce the following promotions:

**Kimberly Amley** has been promoted to Vice President, Deposit Operations Manager and Compliance Officer. In this role, Amley is responsible for the supervision of the 1<sup>st</sup> State Bank Deposit Operations Department, as well as providing valuable guidance to ensure the bank's strict adherence to all government regulations. Amley joined 1<sup>st</sup> State Bank in 2018 as Compliance Specialist, was promoted to Compliance Officer in 2019, and in 2022 assumed the role of Deposit Operations Manager. Amley has 21 years of banking experience.

**Angy Hale** has been promoted to Vice President, Branch Services Administrator and Physical Security Officer. In this role, Dixon supervises all bank branch activities and staff at the five branch locations. She joined 1<sup>st</sup> State Bank in 2013 as Branch Manager of the Wilder Road office. In 2017, Dixon added the Downtown Bay City office to her management scope. In 2021, she transitioned to the Main Office as Branch Manager and in 2022 was promoted to Branch Services Administrator. Dixon has 20 years of banking experience.

**Brittney Welke** has been promoted to Vice President, Loan Administration Manager. Welke started at 1<sup>st</sup> State Bank in 2012 as a Loan Specialist. In 2017, she was promoted to Loan Administration Supervisor. At the beginning of 2023, Welke took on the added responsibility of leading 1st State Bank's mortgage servicing department. Welke now provides leadership for all bank loan operation functions. She has 16 years of banking experience.

**Lindsey Barsaleau** has been promoted to Assistant Vice President, Human Resources Director. Barsaleau joined 1<sup>st</sup> State Bank in 2020 as Human Resource Generalist and was promoted to Human Resources Director in 2021. Barsaleau has elevated 1<sup>st</sup> State Bank's human resource efforts beyond payroll and benefits, to include a greater focus on employee development and engagement.

**Cynthia Holliday** has been promoted to Assistant Vice President, BSA (Bank Secrecy Act) Officer. Holliday has over 22 years of banking experience and began working at 1<sup>st</sup> State Bank in 2017 as a Deposit Operations Specialist. She was promoted to Bank Secrecy Act Officer in 2018. In this role, Holliday oversees the implementation of 1<sup>st</sup> State Bank's Bank Secrecy Act and Anti-Money Laundering policies,

and processes. Her responsibilities also include overseeing customer fraud issues, and the Bank's Positive Pay Service.

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1<sup>st</sup> State Bank, a locally owned and operated community bank was chartered in 2004 serving individual customers and specializing in business banking. 1<sup>st</sup> State Bank has five locations, two in Saginaw Township, two in Bay City, and one in Downtown Midland. At each, the focus is the same: to be the bank of choice for businesses in the Great Lakes Bay Region. As of March 31, 2023, 1<sup>st</sup> State Bank reported assets of \$473 million.