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Kristopher Northrup & Alan Gurski Join 1st State Bank's Board of Directors

SAGINAW, MI Phillip List, Chairman of the 1st State Bank Board of Directors, is proud to announce that Kristopher (Kip) Northrup and Alan Gurski have been appointed to 1st State Bank's Board of Directors.

Northrup is the owner and founder of Blue Thumb, a manufacturer of water feature equipment, located in Saginaw. He has several other real estate investments and business interests in the Great Lakes Bay Region. Northrup serves on the Board of the Saginaw Valley Nursery and Landscape Association (SVNLA) and is a member of the Stevens Center for Family Business. He studied International Business at Eastern Michigan University. Northrup resides in Freeland with his wife and children.

Gurski is president and chief executive officer of Gougeon Brothers Inc. located in Bay City. Gougeon Brothers is an employee-owned business that manufactures epoxy products including WEST SYSTEM[®], PRO-SET[®] and ENTROPY RESINS[®] for the marine and composites industries. Gurski is also managing partner of PRO-VAC USA LLC. He earned his bachelor's degree in Construction and Project Management from Michigan State University. Gurski resides with his wife and children in Bay City.

Both Northrup and Gurski are recipients of 1st State Bank's RUBY Award. The award recognizes successful young professionals of the Great Lakes Bay Region. "We are pleased to welcome Kip and Alan to the Board of Directors," said Jim Milroy, President & CEO of 1st State Bank. "Their professional experience combined with the strong leadership skills they have exhibited in our community makes them excellent additions to our Board." "Kip and Alan will be assets to our continued growth in the Great Lakes Bay Region."

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1st State Bank, a locally owned and operated community bank was chartered in 2004 serving individual customer and specializing in business banking. 1st State Bank has five locations, two in Saginaw Township, two in Bay City, and one in Downtown Midland. At each, the focus is the same: to be the bank of choice for businesses in the Great Lakes Bay Region. As of March 31, 2022, 1st State Bank reports assets of over \$469 million.